



British Columbia Soccer Association

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Rule	Change	Rationale
Privacy Policy	Changes to allow ITP to request information from members for complaint and discipline purposes	It is crucial that member organizations share information needed for ITP to come to a decision on discipline complaints
Executive Limitations Policy	More clarity on roles and updated language from Executive Director to CEO	Includes language from the bylaws to better clarify the role of the CEO in relation to the Board of Directors and the limitations of the CEO.
Board of Directors Succession, Nominating, and Orientation Policy	Language to reflect recruitment from the public	A priority of BC Soccer is to follow good governance practices and recruit a diverse Board of Directors from within and outside of the soccer community.
	Language updated to reflect candidate requirements	
Membership Policy	New Policy	Outlines the qualifications needed for associate membership categories and reiterates language from the Bylaws in order for members to remain in good standing in support to our Membership Procedures
Standing Committee and Working Groups Policy	Changes to reflect the independence of the Nominations Committee	No board members sit on the Nominations Committee as they are a standing committee designed to be independent throughout the nominations process.
Discipline, Complaints and Appeals Policy	Expanded to specify the jurisdiction of BC Soccer and the function of the judicial bodies	<p>After several consultations with member organizations, affiliated clubs, BC Soccer and ITP sport have worked to enhance the Discipline, Complaints, and Appeals Policy.</p> <p>The changes made should reflect clearer guidance for the expectations and jurisdiction of affiliated organizations, ensure consistency amongst the various roles of the judicial body of BC Soccer, and enhance communication amongst ITP and affiliated organizations.</p> <p>Additionally, some of the changes made ensures that ITP has the ability to request information in order to complete their investigations, but also outlines the confidentiality that comes with the ability to request said information.</p>
	Added specificity on cooperation requirements with judicial bodies and alignment with BC Soccer Privacy Policy	
	Enhanced language on the responsibility of registered organizations	
	More detailed descriptions of the roles and functions of the ITP, Discipline Chair, and Appeals Chair	
	More structured appeals process with clear grounds for appeal and procedural fairness	
Enhanced emphasis on a bias-free process, appropriate notice and access		

	<p>to hearings</p> <p>More stringent confidentiality clauses</p> <p>Details instances requiring members to recuse themselves and procedures for handling conflict of interest</p> <p>Expanded list of sanctions, including specific conditions under which certain sanctions apply, especially in cases involving youth</p> <p>Introduction to presumptive sanctions for criminal convictions</p> <p>More specific timelines for the limitation period for different types of misconduct</p>	
<p>Triage Procedures (Formerly under Discipline Complaints and Appeals Procedures)</p>	<p>Triage procedures were not defined in the Discipline Complaints and Appeals Procedures</p> <p>Outlines reporting requirements, jurisdiction considerations and complaint mechanisms</p> <p>Outlines the responsibility of the ITP officer</p> <p>Offers information on Alternative Dispute Resolution</p> <p>Has guidelines for imposing provisional suspensions or interim measures</p> <p>Details procedures if an ITP officer determines that an independent third party investigation is needed</p>	<p>Triage procedures are crucial in determining how a complaint will be managed as these procedures dictate what steps the complaint will take. Alternative Dispute Resolution is offered as an alternative to moving the complaint up to a disciplinary investigation.</p>
<p>FIFA Laws of the Game and Field of Play Violations (Formerly under Discipline Complaint and Appeals Procedures)</p>	<p>Adds criteria for referring complaints to the Independent Discipline Chair (IDC)</p> <p>Details responsibilities of the IDC for reviewing complaints and determining hearing formats</p> <p>Details procedures for both documentary and oral hearings</p> <p>Details process for issuing decisions and sanctions</p>	<p>These procedures outline clear steps for ITP to process field of play violations and the steps that will be taken to process these complaints. Formerly, the procedures and timelines were less clear and precise.</p>

Member Organization Violations of BC Soccer Governing Documents or Referred Complaints (Formerly under Discipline Complaints and Appeals Procedures)	Outlines the process for providing the complaint to the respondent and appointing a Dispute Resolution Specialist (DRS)	These procedures provide clearer timelines for the complainant and respondent, resulting in shorter timelines for complaint processing. Additionally, there was no previous process in place for how ITP should handle complaints referred to BC Soccer by an affiliated organization and these procedures outline that process.
	Details procedures for processing referred complaints	
	Outlines detailed steps for both summary and expanded hearings, including timelines	
Major Infraction and BC UCC Violations Procedures (Formerly under Discipline Complaints and Appeals Procedures)	Details the process for the formation and responsibilities of the discipline panel	Clear timelines should result in shorter complaint processes and allows major infractions to come to a resolution quickly.
	Outlines the process for handling major infractions and BC UCC Violations including clear timelines	
Appeals Procedures (Formerly under Discipline Complaints and Appeals Procedures)	Details on required documentation and timelines when submitting appeals	The appeals process needed more clarity and needed to include timelines to ensure that everyone understands when an appeal can be submitted and the process that will be taken if the appeal has reasonable grounds
	Outlines the formation and responsibility of the appeal panel	
	Outlines the process for reviewing appeal submissions and issuing decisions	
	Allocates costs for baseless appeals	