

Board of Directors Meeting

DATE: January 20, 2026

LOCATION: Google Meet

TIME: 8:00 pm

ATTENDANCE: Amanda Leitch, Amanda Watt, Andrea Carey, Angela Harvie, Chandra Berkan-Hozempa, Emma Rossander, Geoff Dawson, Kelly Chaplin, Lindsay Wilson, Lindsey Lacombe, Lyndsie Armstrong, Meredith Walker, Ian Fleetwood, Angela Wayland, Genai Loudoun, Jessica Werk, Jordan Sundher, Laura Reaney, Maegan Thompson.

REGRETS: Matt Billingham

ABSENT: Jeff Bow, Karla Easingwood, Joseph Toronyi, Jessica Wallace

1. Call to Order @ 20:05
2. Declaration of conflict of interest
 - a. None
3. Approval of Agenda (Andrea Carey; Kelly Chaplin) - Passed
4. Review and approval of prior minutes
 - a. Not pre-circulated (will be reviewed for approval at next Board of Directors meeting)
5. eVotes since last meeting:
 - a. None
6. Business arising from Minutes:
 - a. Deferred (minutes not pre-circulated)
7. President Report
 - a. Hockey Canada

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- i. "Rise as One" report
 1. Comments:
 - a. Kelly - How to bridge the gap between local reality of ice allocation practices and the reports call for equity in allocation?
 - b. Andrea - Any implementation strategies from Hockey Canada? Need to circulate the report to facilities.
 - c. Chandra - Report will be useful in grant applications.
 - d. Ian - Calls for implementation of a paid facilitator for female hockey at the provincial level, but BC Hockey has just eliminated their provincial Female Hockey Coordinator position less than a year ago.
- b. BC Hockey Update
 - i. Routine annual updates
 1. Program of Excellence
 2. Call for Nominations for FOUR positions on the BC Hockey Board of Directors
 3. Financial - Proposed Budget for 2026-27 (prior to AGM)
- c. VIAHA Update
 - i. Executive Committee -
 - ii. "Female Zone Teams" agenda item noted with circulation of agenda on Jan 6.
 1. CRFMHA resubmitted our previous proposal on this matter, originally from Spring 2025.
 - iii. Female Development Coordinator voiced her displeasure at the process for ice allocation and scheduling for the north island Regional 'A' team; was upset that north island Regional 'A' teams were not included in Jan 10-11 PCAHA Interlock (which CRF was unaware of) and characterized that 'one MHA' is positioning itself as the voice of female hockey for the Island. Discussion ensued.
 - iv. Plan was to form a subcommittee to review the implementation and delivery of female Regional 'A' teams on the north island prior to next season. CRFMHA will participate.
- d. PCAHA Update

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- i. Some uncertainty regarding the status of Interlock programming due to an outcry from north island teams regarding not being scheduled for Interlock games in January. To be reviewed.
 - ii. Some discussion about including our top U15 team in the U15-AA program next season. They seem receptive.
 - e. Local MHAs update
 - i. None
 - f. Correspondence
 - i. Esquimalt Hockey Society - interested in multi-year support of CRFMHA. Ian and Kelly will draft a proposal.
- 8. Administration Committee Report (Laura Reaney - VP Administration)
 - a. Governance
 - i. Policy updates in process
 - 1. Will present at Board meetings for major changes
 - 2. Will use eVotes for policy maintenance issues
 - b. Safety and Risk Management
 - i. ePact operational
 - ii. Need to review options for data upload to minimize the time commitment for manual data entry/upload.
 - c. Managers
 - i. Awards and Scholarship Committee to become active
 - ii. Team photos - U21, Referees and re-takes will be in Feb
 - d. Referee Allocator
 - i. Google Form working well
- 9. Hockey Operations Committee Report (Geoff Dawson - VP Hockey Operations)
 - a. Coaches
 - i. Securing coaches for Reign Spring Hockey
 - b. Development
 - i. Edge classes with Scott Grover - 17 players
 - ii. U9 Pathways (Jan - March) - FULL
 - iii. U18 Pathways - a few scheduling conflicts so make-up sessions added
 - iv. Reign Spring Hockey
 - 1. Contracts received and scheduling to commence
 - 2. U9, U11 and U15 teams

- a. Insufficient interest in U13 and U18
 - v. 3v3 League - U15 and U18 being planned
 - vi. Affiliation - Deadline passed on Jan 15
 - c. Goaltending
 - i. Goalie Dev at Panorama - ongoing
 - ii. Team based goalie development ongoing; about 10 teams still to have their second session (dates assigned)
 - iii. All teams equipped
 - iv. Gear upgrades completed
 - v. Goaltending manual - first draft
 - d. Recreational Hockey
 - i. 29 of 40 registrants from NHL/NHLPA First Shift
 - 1. U7 rosters essentially full
 - ii. U9 moving to full ice games now
 - iii. U11-Dev A - Silver at Pat Quinn
 - iv. U13-C2 - Silver in Nanaimo
 - v. Battle of the Biscuit - Great experience
 - e. Competitive Hockey
 - i. Jan 10-11 Interlock weekend was successful. Outcomes and records for each team presented.
 - f. Referee in Chief
 - i. No issues
10. Public Relations Committee Report (Maegan Thompson - Secretary)
- a. Communications
 - i. Year in Review video shared on Dec 31
 - ii. Promoting Spring NHL/NHLPA First Shift
 - iii. Promoting 50/50
 - b. Special Events
 - i. Banquet - April 26 @ ABSC with Food For Thought
 - c. Promotion
 - i. Spring community events being considered
 - d. Recruitment & Mentoring
 - i. NHL/NHLPA First Shift - Winter
 - 1. 32 spots filled (13 remaining)
 - 2. Gear Fit - Feb 8
 - ii. NHL/NHLPA First Shift - Spring



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1. Slow registration as dates not confirmed
 2. Gear Fit - Feb 8
11. Financial Report (Kelly Chaplin - Treasurer)
- a. Registration
 - i. Unpaid fees - Lots of work last several weeks to ensure all payments are made
 - ii. Can payments be automated?
 1. Yes - was supposed to be set up for this year, but fell through.
 2. Will be implemented next season
 - b. External Funding
 - i. Raffle Box 50/50
 1. Restructuring of incentives
 2. Individual seller incentives distributed now (not weekly)
 3. Promotion of early sales
 - a. Team based prizes for weeks 1 & 2, and overall
 - b. Four credits for top individual sellers
 4. Directors cautioned not to purchase tickets individually
 - c. Tournaments
 - i. Battle of the Biscuit Jamoboree
 1. Great fun and successful
 2. Increased ice time
 3. Bigger and better each year
 4. Other MHAs have Jamborees at the same time
 - ii. Family Day Ice Fest (U18-C)
 1. 5 visiting teams selected from 19 applicants
 2. Ideally this weekend could be a "blackout", but VIAHA will only consider it as a request and can't guarantee requests
 - d. Audit by Gaming Branch in Fall
 - i. Review of all gaming licenses
 1. Review of process, protocol, account management and usage of funds. General review of compliance.
 - ii. No deficiencies noted
12. New Business
- a. Volunteer Screening Policy

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- i. Amendment made to allow for Dressing Room Supervisor RIS to be the Parent version.
- ii. Moved by Laura Reaney / Maegan Thompson (Passed with 15/17 in favour)

13. Adjournment (Laura Reaney / Kelly Chaplin) - Passed at 21:28

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