

Board of Directors Meeting

DATE: March 3, 2026

LOCATION: Google Meet

TIME: 20:00

ATTENDANCE: Amanda Watt, Andrea Carey, Angela Wayland, Matt Billinghamurst Kelly Chaplin, Ian Fleetwood, Amanda Leitch, Meredith Walker, Jessica Werk, Angela Harvie, Geoff Dawson, Lindsay Wilson, Laura Reaney, Jessica Wallace, Genai Loudoun, Maegan Thompson

ABSENT: Emma Rossander, Jordan Sundher, Joseph Toronyi, Jeff Bow, Karla Easingwood, Chandra Berkan Hozempa, Lyndsie Armstong, Lindsey Lacombe

1. Call to Order @ 20:04
2. Declaration of conflict of interest -
 - a. The following Directors and Officers declared conflicts of interest related to having a player in the association
 - i. Jessica Werk
 - ii. Andrea Carey
 - iii. Angela Harvie
 - iv. Meredith Walker
 - v. Lindsay Wilson
 - vi. Amanda Watt
 - vii. Geoff Dawson
 - viii. Matt Billinghamurst
 - ix. Angela Wayland
 - x. Ian Fleetwood
 - xi. Kelly Chaplin
 - b. The following Directors and Officers declared conflicts of interest related to either being a Coach or Team Manager in the Association, or having a spouse or sibling who is a coach in the Association
 - i. Maegan Thompson
 - ii. Jessica Werk
 - iii. Angela Harvie

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- iv. Meredith Walker
 - v. Amanda Watt
 - vi. Matt Billinghamurst
 - vii. Ian Fleetwood
3. Approval of Agenda - Angie Wayland / Laura Reaney - Carried
4. Review and approval of prior minutes
- a. November 25, 2025 - Laura Reaney / Andrea Carey - Carried
 - b. January 20, 2026 - Amanda Watt / Angie Wayland - Carried
5. eVotes since last meeting:
- a. NONE
6. Business arising from Minutes:
- a. July 16, 2019
 - i. Trademark the team name "Victoria Reign" (Lisa) - PENDING
 - b. August 11, 2020
 - i. ~~Circulation of third party request guidelines (before the officers)~~
PENDING
 - c. September 21, 2020
 - i. Hiring of Administrative Assistant (Ian) - on the schedule for this year now that we have the grant - PENDING
 - d. November 21, 2023
 - i. Board approval of, Tournament, and Third Party Requests Policies (Donna) - PENDING
 - ii. Prepare EDI and Dispute Resolution Policies (Donna) - PENDING
 - e. June 18, 2024
 - i. Get all policies currently in draft form into final form and adopted (Governance) - PENDING
 - ii. Consider adding a rule into the Manager's Manual about A's and C's (Laura) - PENDING
 - f. July 21, 2024
 - i. Coach's Manual (Jordan) - PENDING

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- g. September 3, 2024
 - i. BC Hockey Championships 2024 Sponsorship Recognition reminder (Ian) - PENDING
 - h. November 26, 2024
 - ~~i. Create a reference document for gifts for guests and line items in the budget (Andrea) - PENDING~~
 - i. January 21, 2025
 - ~~i. Arrange for one coach from each team to take the online Goaltending Level 1 coaching course () - PENDING~~
 - ii. Include info about compliance with rules/regulations for gaming licenses in Manager's Manual moving forward (Amanda / Kelly) - PENDING
 - iii. Source a permanent trophy or plaque for the Youth Volunteer of the Year award in advance of Awards for this season (Amanda W with Maegan) - PENDING
 - j. March 4, 2025
 - i. Draft a roster rule regarding eligibility for District playoffs (Kelly)
 - k. June 10, 2025
 - i. Consider the role for a "Players Voice" - Admin Committee - PENDING
 - l. Sept 2, 2025
 - ~~i. Improve process for friendship requests (for next Regular Season registration cycle) - Matt~~
 - m. Oct 14, 2025
 - ~~i. Explore details of "in kind" sponsorship of development sessions by BW Hockey - Chandra and Genai~~
 - ~~ii. Annual fundraising item - Merchandise Committee~~
 - n. January 20, 2026
 - i. Esquimalt Hockey Society funding proposal - Ian / Kelly
7. President Report
- a. Hockey Canada Update
 - b. BC Hockey Update
 - i. Fred Heslop Minor Hockey Awards

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- ii. Policy request - Dressing Room Photography
 - iii. BC Hockey Summit - Female Competitive Hockey
 - c. VIAHA Update
 - i. Concerns about late release of Recreational Playoff schedules
 - ii. VIAHA Nominations Committee looking for nominations for
 - 1. President
 - 2. VP Mid-Island
 - iii. Deadline for revisions of the regulations: March 15
 - 1. Playoff player eligibility - Kelly
 - 2. Affiliation rules - Geoff
 - 3. Protocol for cancellation of games - Ian
 - 4. Centralized InterLeague / InterDivisional game requests - Ian
 - 5. Blackouts for recreational tournaments - Ian
 - iv. Deadline for VIAHA Awards and Scholarships: March 31
 - v. Game Supervisors needed for March 7 VIAHA Playoff Games
 - vi. Discipline:
 - 1. Coach suspension
 - 2. Manager suspension
 - 3. Coach complaint
 - 4. Player suspension
 - d. PCAHA Update
 - i. Need to link schedule information to Team HCR ID to avoid scheduling errors in Interlock
 - ii. Planning for 2026-27 Interlock ('A' teams)
 - e. Local MHAs update
 - i. JDFMHA fee increases
 - f. CRFMHA
 - i. Succession planning
 - 1. Term ending
 - 2. Mid-term
 - ii. Annual Report contributions - Due by April 3, please!!
 - iii. Likely to host 1-2 policy focussed Board meetings prior to AGM in late April
 - g. Correspondence
8. Administration Committee Report (VP Administration - Laura Reaney)
- a. No recent meeting due to illness



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- b. Governance
 - i. Policies under review
 - c. Safety and Risk Management
 - i. No update
 - d. Managers
 - i. U21 and Referee photos - Feb 28 (will be earlier next year)
 - ii. Award Nominations are closed, Committee to meet and review.
 - e. Referee Assignments
 - i. No issues
 - f. Grad Gifts being prepared (14 grads)
 - g. Scholarships nominations to be advertised soon
9. Hockey Operations Committee Report (VP Hockey Operations)
- a. Coaches
 - i. One Coach Suspension
 - ii. Coaching survey in early April
 - b. Development
 - i. Edge - 1 session left
 - ii. U9 Pathways - 2 sessions left
 - iii. Spring/Summer programs for imminent release; begin in April
 - 1. Friday Night Development
 - 2. Reign Spring Hockey
 - a. U9 - Steveston Meltdown
 - b. U11 - Shawnigan Lake / Cammi Grantato
 - c. U15 - Pending
 - 3. 3vs3 League (U15/U18)
 - 4. U13 Competitive Pathways - 8 sessions in April
 - c. Goaltending
 - i. Goaltending Development - 1 session left
 - ii. Team based sessions are completed
 - iii. Online Goaltending Course - Feb 1 (short notice; minimal lead time)
 - d. Recreational Hockey
 - i. Players added prior to Feb 10 Deadline
 - ii. U7/U9 - Inter Association games
 - 1. U9 playing full ice games
 - 2. U11 Interlock issues
 - 3. U11 - U13 - Quarterfinals completed; Semifinals this weekend



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- a. Specific matchups reviewed
 - 4. 3rd Annual Smith Cup U21 Championship
 - a. Sat March 7 (4:00 - 6:30) @ SOFMC
 - iii. Tournaments Reviewed
 - 1. Chilliwack
 - 2. Powell River
 - 3. Storm Fest - U13 Tournament Team
 - 4. Richmond
 - iv. Issues:
 - 1. Rosters sizes
 - 2. Affiliation
 - 3. Tournament Teams
 - e. Competitive Hockey
 - i. U13-A qualified for BC Hockey Championship
 - ii. All attending Tricities Female Ice Classic
 - f. Referee in Chief
 - i. Family Day - Female HP representative observing
 - ii. Many CRF officials named for playoff games
10. Public Relations Committee Report (Secretary - Maegan)
- a. Communications
 - i. Very active on social media and website updates
 - b. Special Events
 - i. April 26; Food for Thought Catering
 - c. Promotion
 - i. Upcoming Events:
 - 1. PISE Family Sport and Recreation Festival May 2, 11am – 3pm
 - 2. Esquimalt Neighbourhood Party Sat June 13, 11am – 2pm
 - 3. Gorge Canada Day Picnic Wed July 1, 8:30am – 4pm
 - 4. Sidney Days Family Fun Fair Wed July 1, 12pm – 4pm
 - 5. CFB Esquimalt Formation Fun Day September 12, 12pm – 4pm
 - 6. Victoria Youth Sports Expo Sat Oct 3 10am – 5pm, and Sun Oct 4 10am – 4pm
 - d. Recruitment & Mentoring
 - i. Winter NHL/NHLPA First Shift - nearing the end
 - ii. Spring NHL/NHLPA First Shift - modified gear fit pending
 - 1. Registration was inadvertently closed after the gear fit event (Feb 8)
 - a. Re-opened today
 - iii. Application in for NHL/NHLPA First Shift - Fall 2026

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- iv. Consider a "Try Hockey" program in Sept (not sponsored)

- 11. Financial Report (Treasurer - Kelly Chaplin)
 - a. Financial status
 - i. Now looking like a small surplus at end of season (but final invoices are still pending from Naden, BC Hockey, VIAHA Playoffs)
 - 1. Raised registration fees (to cover costs)
 - 2. Credit card fees excluded from registration this year
 - 3. Includes jersey deposits (which are refundable)
 - 4. Did not hire administrator
 - b. Registration
 - i. Final registration: 508
 - c. External Funding
 - i. 50/50 Raffle
 - 1. \$37,390 - 9% below last season; fell off in final few days
 - a. Net profit - approximately \$14,000
 - 2. The winner was a random purchaser from Surrey via the Rafflebox site!
 - 3. Individual sellers - credits
 - a. Emily Joynson (U13-C2) - \$1960
 - b. Sloane Groves (U9-C4) - \$1580
 - c. Myah Gravelle (U11-C1) - \$1510
 - d. Ava Muir (U15-A1) - \$920
 - 4. Team sellers
 - a. Week 1 - U9-C2
 - b. Week 2 - U15-A1
 - c. Overall - U15-A1 (\$3680)
 - d. Tournaments
 - i. Completed for this year
 - e. Ice
 - i. Spring and Summer contracts pending
 - f. Equipment
 - i. No updates

- 12. New Business
 - a. Expenses
 - i. Submit any receipts for reimbursement to Kelly before March 26

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- b. Travel Stipend: U13-A
 - i. Finance Committee to review

- 13. Google Calendar Review
 - a. 3rd Annual Smith Cup U21 Championship (March 7)
 - b. VIAHA Recreational Playoffs (March 7-8)
 - c. TriCities Female Ice Classic Tournament (March 13-15)
 - d. BC Hockey U13 Female Championship - Vernon (March 19-22)
 - e. Richmond Ice Classic (March 27-29)
 - f. CRFMHA Awards Banquet (April 26)
 - g. Annual General Meeting (SUGGEST: April 28, 2026)

- 14. Adjournment @ 21:30 - Andrea Carey / Maegan Thompson - Carried.

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