



KAMLOOPS CANOE AND KAYAK CLUB

CANOEKIDS COACH / COUNSELLOR

The Kamloops Canoe and Kayak Club is hiring Canoe Kids Coaches to support one of our most impactful youth programs and help introduce young paddlers to the sport in a safe, positive, and welcoming environment. This is an ideal role for students or young leaders who enjoy working with children, being active outdoors, and gaining meaningful experience in leadership, safety, and teamwork on the waterfront.

CANOE KIDS COACH ROLE

Canoe Kids Coaches work directly with children ages 7–13 in our week-long Canoe Kids Summer Day Camps. Campers are introduced to paddle sports including canoeing, kayaking, dragon boat, and stand-up paddleboarding in a fun, structured, and safety-focused setting. Coaches are responsible for leading small groups of campers, delivering daily activities, and supporting a strong culture of safety, inclusion, and enjoyment. As a front-line leader, you will play a key role in shaping each camper's experience and helping them build confidence on and off the water. This role is well suited to someone who enjoys working with kids, learning leadership skills, and being part of a team that values professionalism, mentorship, and personal growth.

WHY WORK AT THE KCKC?

This is more than a typical summer camp job. It's an opportunity to gain real-world experience in leadership, safety, and youth development.

- Work outdoors every day on Shumway Lake with amazing nature and wild wildlife
- Gain hands-on experience leading children in a structured, safety-focused environment
- Build transferable skills in communication, responsibility, teamwork, and problem-solving
- Learn practical risk management and on-water safety skills
- Help build confidence, teamwork, and a lifelong love of sport in young campers
- Join an inclusive, supportive team that values learning, growth, and mentorship

We are committed to developing future KCKC leaders. If you bring enthusiasm, professionalism, and a positive attitude, we encourage you to apply even if you are still completing some certifications. Training support may be available for strong candidates.

SCHEDULE

June–August. This is an hourly role with part-time and full-time positions available. Additional shifts in Pre&Post care available.

QUALIFICATIONS

- Must be 16 years old
- Ability to follow safety procedures and work as part of a team
- Comfortable leading and engaging groups of children
- Experience working with children, coaching, or instructing is an asset
- Experience around water, waterfront activities or paddle sports is an asset
- Strong communication skills, professional and a positive attitude
- Bilingual (English/French) is an asset
- Volunteer experience (KCKC program) is an asset

REQUIRED CERTIFICATIONS (By Time of Hire)

- Police Record Check (Vulnerable Sector)
- Pleasure Craft Operator Card
- Standard First Aid and CPR-C
- Minimum Community Coach Certification
- Safe Sport Training

KEY RESPONSIBILITIES

- Help plan and lead daily canoe kids activities with support from senior staff, building leadership and organization skills
- Teach basic canoeing, kayaking, and water safety in a fun, supportive environment
- Supervise children on land and on the water, developing responsibility and safety awareness
- Follow all KCKC safety procedures, including life jacket use and supervision ratios
- Communicate positively with campers, parents, and teammates, strengthening communication skills
- Work as part of a coaching team, learning teamwork and professionalism
- Set up and put away boats and equipment, gaining hands-on experience in a waterfront setting

If you think you fit the description above and want to join our team, please [fill this form](#) and upload a short cover letter and resumé.