



## Safe Sport Policy

**St. John's Soccer Club** is dedicated to providing a safe, respectful, equitable, and enjoyable soccer environment for all participants. We strictly prohibit discrimination, maltreatment, and harassment in any form. Our commitment extends to upholding the highest standards of safety and ethical conduct in all youth programs.

## Responsible Coaching Movement

Our club is proud to participate in the Responsible Coaching Movement. We pledge to uphold its principles, ensuring that every youth program is guided by responsible, ethical, and safe coaching practices.

## Rule of Two

All SJSC Team Staff have completed the Coaching Association of Canada's Rule of Two training module. Under this policy, all interactions and communications with participants occur in open, observable, and justifiable settings, with at least two responsible adults—such as a coach, parent, or staff member—present at all times.

We encourage parents and guardians to discuss the Rule of Two with their children to help them recognize and avoid vulnerable situations. For further information, please refer to the Canada Soccer infographic on the Rule of Two.

## Background Screening

SJSC Team Staff are required to complete Criminal Background Checks and Vulnerable Sector Checks every two years.

## Ethics and Safe Sport Training

All team staff must complete the Respect in Sport for Activity Leaders and Safe Sport training modules. Our ongoing commitment to participant and volunteer safety means coaches will continue to receive training in the ethical and safe delivery of soccer.

## Coach Training Requirements

SJSC is recognized as a Quality Soccer Provider by Canada Soccer. To ensure quality and safety, all programs are led by appropriately trained and screened adults.

In addition to the requirements above, all Metro League Age Group Leads (AGLs) and NLSA Premier League and Championship League Head Coaches must complete the Canada Soccer Coach Education Pathway, with stage-appropriate certifications for their age group. Required modules include:

- NCCP (National Coaches Certification Program) Making Ethical Decisions
- NCCP Making Headway
- NCCP Emergency Action Plan

### Certification by Age Group

- **U7–U9 AGLs:** FUNdamentals Workshop
- **U10–U11 AGLs:** Learn to Train Workshop
- **U12–U13 Metro AGLs:** Soccer for Life Workshop
- **U12–U17 NL Premier League/Championship League Head Coaches:** C-Diploma