



**Softball New Brunswick Board Meeting**

**May 14, 2025 via Zoom**

**7:30pm**

**Attendance – Voting Members:**

Scott Willis – President (Vote only if tie)  
Dan Mersereau - Vice President  
Ron Campbell - Provincial Umpire in Chief  
Gracelyn Kaine - Human Resource Coordinator  
Charlie Chaisson - North Western Coordinator  
Craig Clarkson - Capital Western Director  
Paul Bedford - Fundy Director  
France Borque - Southeastern Coordinator  
Matt Whipple - High Performance Coordinator

**Non-Voting:**

Hillary Pineau – Executive Director  
Cameron Rogers - Technical Director  
Ellen Fitzsimmons - Treasurer

**Vacant Positions:**

Grassroots Coordinator  
Adult Coordinator

**Absent**

Darleen Sobey - North Eastern Coordinator

**1. Presidents Welcome**

**2. Land Acknowledgement**

- a. Dan Mersereau read the land acknowledgement and expressed that Softball New Brunswick's office is located on the traditional unceded territories of the Wolastoqiyik, Mi'kmaq, and Peskotomuhkati Nations. We honour the traditional lands and homelands of all indigenous peoples and communities across Canada, including First Nations, Inuit, Métis living both on and off reserve, in rural and urban communities.

**3. Minutes of the Previous Meeting**

- a. Motion to accept the minutes of the April 17th, 2024 Board Meeting as presented
  - i. First: France Bourque                      Second: Ron CampbellCarried

**4. Staffing**

- a. Transition Plan
  - i. Hillary Pineaus last day is May 17th.
  - ii. Scott Willis indicated that Hillary Pineau will be owed 6 days of vacation time, and he will coordinate with Ellen Fitzsimmons to have this paid upon her completion.
  - iii. Scott Willis presented to the Board the recommendation of promoting Cameron Rogers to the role of Interim Executive Director for the summer month. Cameron



will continue with her Technical Director responsibilities. Summers staff will assume additional responsibilities.

1. In August 2024, Softball NB will begin to advertise for a full time staff position depending on the needs of the organization. This position anticipates a start date of October 1st.
2. Motion to accept Cameron Rogers as interim Executive Director / Technical Director until October 1st, 2024. Her salary will be increased to \$50,000/year plus the preexisting employee benefits and phone allowance. This is to take effect as of May 20th.
  - a. First: Charlie Chiasson                      Second: Paul Bedford  
Carried

b. Summer Staff

- i. Softball NB has hired 3 summer staff on SEED and Canada Summer Jobs grants to date, with the ability to hire 1 additional student starting in July.
  1. Hannah Walker (16 Weeks)
    - a. Priorities: Provincial Championships, Community Development Program, Resource Development, Eastern Canadians, Provincial Championship Supervision, etc.
  2. Monica Bourque (14 Weeks)
    - a. Pitching Program, Translation, Community Development Program, Resource Development, Eastern Canadians, Provincial Championship Supervision, etc.
  3. Shannon Munro (12 Weeks)
    - a. Social Media, Website, Community Development Program, Resource Development, Eastern Canadians, Provincial Championship Supervision, etc.
- ii. 1 additional position remains available to hire for 8 weeks.

**5. Financial Update & Budget**

- a. Funding Model
  - i. Submitted as of May 14th
  - ii. Funding should arrive around the beginning of July
- b. Account
  - i. Main Bank account Balance
    1. \$90,635.26
  - ii. Technical Fund Balance
    1. \$53,520.86
  - iii. Umpire Account Balance



1. \$3,131.66

c. Budget

- i. Hillary Pineau has been updating the Softball NB 2024 budget to reflect the actual income/expenses of various programs and events that have occurred. Will be keeping this document closely up to date during the year to ensure the budget remains accurate.

**6. Community Development Program Update**

- a. Hillary Pineau and Cameron Rogers outlined that they have been meeting with several different communities in the attempt to get new softball programming up and going this season. They have coordinated several meetings and will need to continue to work very closely with each group to help facilitate the startup process for each new program.
- b. Communities who have expressed interest:
  - i. Grand Manan
  - ii. Hanwell
  - iii. Doaktown
  - iv. Campobello Island
  - v. Woodstock, Florenceville
  - vi. Hillsborough

**7. Provincial Team Program**

- a. U15-U17 Girls
  - i. Both programs are both fully up and running.
  - ii. NB Selects Orientation day scheduled for May 20th at Prospect Park for the athletes to train, receive their equipment, and have a media day.
- b. U17 Boys
  - i. Unfortunately had to collapse the U17 Boys program for 2024 due to lack of players
    1. Only 4 players registered for tryouts. All registration fees have been refunded
- c. U20 Men's
  - i. Select registered athletes could no longer commit to the program for 2024; therefore, the coaching staff made the decision to not attend Canadian Championships in Carp, ON
  - ii. The program still plans to do select tournaments this summer (East Coast Showdown and Robert Blacquier), and practice regularly.
  - iii. Coaching staff will begin tryouts this fall for Canada Summer Games

**8. Eastern Canadians**

- a. U17 Boys



- i. Tournament cancelled due to lack of teams
  - 1. Only Ontario could commit to sending teams for this age group

#### **9. Provincial Championships**

- a. Hosts

- i. Remaining tournaments to find hosts:
  - 1. U15 Girls A/AA
  - 2. U17 Girls A moving to August 16-18th weekend
  - 3. U9 Girls tournament will be moving weekends to accommodate Saint Leonard field/umpire availability
  - 4. All Minor Boys Tournaments (U9-U20)
    - a. Should be able to finalize in coming weeks

- b. Supervisors

- i. Scott Willis requested that the Board consider supervising a Provincial tournament if there is one hosted in their region this season to help lighten the workload of the office, as well have boots on the ground.
  - 1. Action Item: Board of Directors to inform Cameron of their availability (dates) to be able to potentially host a Provincial tournament in their areas.

#### **10. Adjournment**

- a. Motion to adjourn
  - i. Hillary Pineau